

Anti-discriminatory consultation

Consultation hours Project "Globus" in Dulsberg: Tuesdays 13:00 to 15:00, Straßburger Platz 3, 22049 Hamburg

Consultation hours at basis & woge e.V.: Tuesdays 16:00 to 18:00, Steindamm 11, 20099 Hamburg

with **Birte Weiß**, educator and consultant for basis & woge e.V., consultations possible in German or Spanish. If required, consultation can be provided by multilingual consultants.



Legal advice

Consultation hours at basis & woge e.V.: twice monthly, Tuesdays 16:00 to 18:00, Steindamm 11, 20099 Hamburg

with **Sebastian Busch**, lawyer specialised on employment law and anti-discriminatory legislation. Consultations either in German or in English. Translation into other languages available on request!

Consultation services are free of charge.

Contact

In order to schedule an appointment for a consultation, or if you have any questions, or need further information, please contact:

basis & woge e.V.
Birte Weiß
Steindamm 11, 20099 Hamburg
Phone: 040/39 84 26 71
(please leave your name and your number on the answering machine)
E-mail: birte.weiss@basisundwoge.de

basis & woge e.V. is a registered provider of social services, constituted at the end of 2005 by joining the agencies Basis e.V. and Woge e.V. Staff members have many years of experience in educational work and consulting. A major focus of the work is on migrants.

www.basisundwoge.de

These consultation services are financially supported by the Stiftung do and the Preuschhof-Stiftung.

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Consultation on issues involving discrimination and legal advice for migrants

A consultation service offered by basis & woge e.v.

Identifying of and taking action against discrimination!

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The offer

Discrimination happens in all areas of life, such as when you're looking for a place to live or a job, at work, in public transport systems, at your physician's, at public offices, or on the street.

The reasons are just as varied as the locations. Individuals are placed at a disadvantage, harassed or even menaced due to their look, language, origin, religion, but also due to their age, gender or a disability. This discrimination may be a direct or an indirect one.

But there are also various ways of counteracting discrimination. We would like to support you in doing so, by offering our consultation services.

We consult and support migrants who have experienced disadvantages, discrimination, racism etc, by

- offering a place where it is possible to talk openly about these experiences, and to find out together what course of action may be taken
- informing on options for fighting back, and by identifying possible sources of support.
- documenting existing cases and experiences (anonymously), thereby drawing attention to discrimination actually taking place
- providing legal advice for researching legal measures, which may result from the general Equal Treatment Act (AGG) and employment law. as there are usually time limits for filing legal complaints, it is advisable to make use of this consultation as early as possible.

If, for example, you have

- been disadvantaged when looking for a job or a training position due to your origin
- been rejected when looking for a place to live, maybe because „there are already so many migrants in the house”
- you have been denied access to a discotheque due to your „non-German” looks

or if

- your child has been harassed at school
- job-advertisements demand very good command of German, even though this is not necessary for the job

and you want to

- talk to someone about your experience
- would like to be more informed on your rights
- ask for support in solving an actual conflict
- fight back against discrimination

Then you are welcome to make an appointment for an anti-discriminatory consultation or legal advice.

Our services are also addressed at staffers working at various information centres and migrants' organisations, or at their clientele.